USATF BOARD OF DIRECTORS Meeting, In Person - Albuquerque
Sunday, February 23, 2014 – 9:00 a.m. (Mountain)

ATTENDANCE: Stephanie Hightower - President & Chairman, Darlene Hickman - Secretary, Ken Taylor – Treasurer, Wille Banks, Dr. Evie Dennis, Doc Patton, Kenneth Ferguson, Bob Hersh, Larry James - Board Counsel; Christina Corl, Jackie Joyner-Kersee, Steve Miller, Fred Finke, Eve Wright, and Hyleas Fountain.

Called in: Becky Oakes, Mickey Carter and Deena Kastor.

USATF Staff: Max Siegel - CEO; Renee, Washington - COO; Aaron Hood, Jill Geer, Norman Wain, Duffy Mahoney and Kelly Kenders

Meeting was called to order at 9:00 a.m. (Mountain).

A. **Approval of prior meeting minutes Darlene Hickman**

MOTION (Hickman): Approved the December 8, 2013 meeting minutes as amended

By Ken Taylor, Treasurer. **Approved.**

Stephanie called for Executive Session which started at 9:05 am

Executive session ended at 11:30 a.m.

Meeting called to order at 11:40 a.m.

B. **Approval of prior consent agendas Stephanie Hightower**

MOTION (Higtower): Approval of consent agendas. **Approved.**

C. **Chairman/President's Report Stephanie Hightower**

Key topics included:

Foundation Report: Stephanie spoke about the Foundation board meeting in Park City, Utah which took place on February 16.

Board Committees: She spoke about the USATF Board of Director Committee Assignments

Associations Accreditations Requirement: Skipping this topic until the March 19th call

Masters Hall of Fame: Masters Committee did not approve this, waiting for the board to act on this. The Board needs more information before action.

World Youth Selections: First choice did not meet the USOC qualifications

MOTION (Hightower): Motion to approve Ron Williams to coach for Team USA and alternate Norine Richardson at the 2014 Youth Olympic Games (Approved).

Code of Conduct: Emergency meeting was addressed that occurred on February 15. Willie Banks recommended reviewing the code of ethics

MOTION (Hightower): Motion to authorize board counsel to review all of the codes of conduct, and handbook (Approved).

Committee Chair Correspondence: A formal correspondence is going out to the committee addressing the threat to the CEO.

Code of Conduct: Norm Wain discussed this topic.

MOTION (Hightower): Motion to approve revised code of Ethics. (Motion Tabled).

Norm will draft another memorandum to be addressed during the March 19th board call.

MOTION (Hightower): Motion to approve John Honerkamp as an At Large Member on the Ethics Committee and add AAC approved Loree Smith. (Approved).

D. **CEO Report** **Max Siegel**

Max spoke about Brand Management and the most recent meeting with Hershey on February 20th. He also spoke about how it could have been a lost deal because large stakeholders were surprised to hear certain committee chairs talking negatively about USATF.

E. **Financial Report** **Ken Taylor**

Ken Taylor presented the financial report.

MOTION (Taylor): Approved the financial report: preliminary and unaudited balance sheet and income statement of 12/31/13 as submitted. **Motion Approved.**

F. **Other Topics** **Guest Presenters**

Jon Drummond presented on behalf of the AAC an athlete emergency relief fund presentation. This aims to assist athletes who are experiencing hardship due to unfortunate circumstances or a catastrophic event.

Meeting adjourned at 1:21 pm

Respectively Submitted,

Darlene Hickman &

Kelly Kenders