

# USA TRACK & FIELD, INC.

## Code of Ethics Conflict of Interest Disclosure Statement

Please read the Conflict-of-Interest Policy located in the USATF Code of Ethics before completing this Form

[Code of Ethics | USA Track & Field \(usatf.org\)](http://usatf.org)

**Conflict of Interest** – When a responsible person's activities interfere with, influence, or may be perceived to interfere with or influence their ability to be impartial and make decisions in the best interest of the USATF. (*Responsible Person* is any person serving as a Board member, officer, employee, independent contractor, volunteers who are a member of a committee, sub-committee, council, task force, hearing panel, or any other decision-making body of USATF, and includes any candidate for Board, committee, sub-committee, council, task force, hearing panel or any other decision-making body of USATF).

**Actual Conflict of Interest** – When a responsible person has an active relationship with a person or organization that may influence his or her decision-making in his or her affiliation with USATF.

**Potential Conflict of Interest** – When an actual conflict of interest has not yet been established, there is reasonable cause to believe that a future event may create a conflict of interest.

**Perceived Conflict of Interest** – When a responsible person does not have an active relationship with a person or organization, but it may appear to another individual that a connection between the two exists and could influence decisions made by the responsible person. Also, when a responsible person has disclosed a conflict of interest and has recused themselves from decision making but takes actions that make it appear that they were involved in the decision.

**Family member** – Includes a spouse, child, stepchild, grandchild, parent, stepparent, grandparent, sibling, stepsibling, aunt, uncle, or first cousin, or any person living in the same household as the responsible person, and any of their spouses.

**Sponsor & Vendor List** – The USATF List of Sponsors, Vendors and Event Organizers is attached for reference. The list is not exhaustive and is subject to change. When assessing whether the responsible person's situation fits into one of the above referenced categories of "conflict of interest," an evaluation must be made regarding the responsible person's direct or indirect interests (financial or otherwise) with organization(s) which USATF is dealing or considering dealing.

I serve in the following roles:

*[DO NOT include roles within your local association]*

- USATF Board of Directors (Identify) \_\_\_\_\_
- USATF National Committee(s) (Identify) \_\_\_\_\_
- Council(s) (Identify) \_\_\_\_\_
- Panel(s) (Identify) \_\_\_\_\_
- Task Force(s) (Identify) \_\_\_\_\_
- Other (Identify) \_\_\_\_\_

1. Have you or any of your family members provided any of the following services or property to USATF, the USOPC or another NGB in the last 12 months or plan to in the next 12 months?

- Coaching Education Instructor (Identify) \_\_\_\_\_
- Consultant (Identify) \_\_\_\_\_
- Sports Science Consultant (Identify) \_\_\_\_\_
- Announcer (Identify) \_\_\_\_\_
- Videographer / Photographer (Identify) \_\_\_\_\_
- Local Organizing Committee (Identify) \_\_\_\_\_
- Timing Services (Identify) \_\_\_\_\_
- Equipment (Identify) \_\_\_\_\_
- Other Independent Contractor Services (Identify) \_\_\_\_\_
- Other Services or Property (Identify) \_\_\_\_\_

2. Have you or any of your family members provided any of the following services to any track and field athlete in the last 12 months or plan to in the next 12 months?

- Coaching (Identify) \_\_\_\_\_
- Athlete Representation (Agent) (Identify) \_\_\_\_\_

3. Do you or a family member own or have an interest in a track club?

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

4. Do you or a family member receive a fee, salary, or any other monetary compensation from a track club?

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

5. Do you or a family member own or own an interest in a business with which USATF has a contractual or business relationship? If yes, please explain the nature of that relationship.

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

6. Do you or a family member have a business relationship with a sponsor, supplier, licensee or vendor (collectively "business entities") of USATF? [Join the Winning Team: USATF Sponsorship | USA Track & Field](#) [final vendor list link will be inserted]? If yes, please explain the nature of that relationship, the parties involved, and the identity of the business entities.

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

7. Have you or a family member had any direct or indirect interest in any business transaction(s) in the past year to which USATF was or is a party? If yes, please explain the nature of that interest and the parties involved.

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

8. Do you or a family member act as an agent, representative, or consultant to a business whose interests may conflict with the interests of USATF? If yes, please explain the nature of the conflict and indicate the business organization(s) involved.

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

9. Have you or a family member provided services or been associated **with a third party** that has provided services or property to USATF in the past year? If yes, please explain the nature of that relationship and the services/property provided.

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

10. Have you or a family member ever held office, served on the board, participated in management, or otherwise been employed (or formerly employed) **with a third party** dealing with USATF?

- YES (Identify) \_\_\_\_\_
- NO (Identify) \_\_\_\_\_
- N/A (Identify) \_\_\_\_\_

11. Within the past 12 months, did you or a family member receive, or become entitled to receive, directly or indirectly, any of the following as a result of your relationship with USATF:

- Stipends (Identify) \_\_\_\_\_
- Monetary Compensation for Services Rendered (Identify) \_\_\_\_\_
- Equipment (Identify) \_\_\_\_\_
- Donations (Identify) \_\_\_\_\_
- Grants (Identify) \_\_\_\_\_
- Sponsorship (Identify) \_\_\_\_\_

**-If the answer to any of the above is yes, was the aggregate annual total value in excess of \$100.00?**

- Yes
- No

**-If the aggregate annual total value was in excess of \$100.00, were the amounts paid for programs which required a particular expertise necessary to achieve the programming objectives (i.e., coaching education, sports science consultation, athlete services, etc.)? (identify nature of expertise and the annual aggregate amount)** \_\_\_\_\_

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**-Did the aggregate annual total value exceed \$2,000? If so, please indicate the monetary/value amount.** \_\_\_\_\_

12. Please disclose any business or family relationship that you have with any of the following individuals associated with USATF:

- USATF Employee (Identify) \_\_\_\_\_
- Board Member (Identify) \_\_\_\_\_
- Committee Member (Identify) \_\_\_\_\_
- Council Member (Identify) \_\_\_\_\_
- Task Force Member (Identify) \_\_\_\_\_
- Hearing Panel Member (Identify) \_\_\_\_\_
- Panel Member (Identify) \_\_\_\_\_
- Independent Contractor (Identify) \_\_\_\_\_
- Athlete Representative (Identify) \_\_\_\_\_

13. Please indicate whether you or your family member have any direct or indirect financial interest in any business transactions to which USATF was or is a related party within the last 12 months:

- Gifts (to include Value-in Kind) (Identify) \_\_\_\_\_
- Favors (identify) \_\_\_\_\_
- Ownership (Identify) \_\_\_\_\_
- Investment (Identify) \_\_\_\_\_
- Negotiations (Identify) \_\_\_\_\_
- Vendor (Identify) \_\_\_\_\_

14. Were you or any of your family members indebted to pay money to USATF at any time in the past 12 months?

- Loans (Identify) \_\_\_\_\_
- Cash Advances (identify) \_\_\_\_\_
- Restitution (Identify) \_\_\_\_\_

15. Are you or any of your family members a party to or do you or your family members have an interest in any pending legal or grievance proceedings involving USATF?

- YES (Identify) \_\_\_\_\_
- NO (identify) \_\_\_\_\_

#### **Athlete/Staff Selection**

16. If you are on an athlete/staff selection committee or on the Board of Directors and are influential in policies that govern selection procedures, do any of the following apply:

- Is there a family member who is competing or intends to compete for a spot on a team?
- Are you an athlete competing or intending to compete for a spot on a team?
- Do you coach an athlete who is competing for a spot or intends to compete for a spot on a team?
- Do you have an immediate family member, employee, or colleague who is otherwise participating in the competition for which the selection committee has been or may be convened?
- Are you a coach, contractor, or volunteer who is being considered or intends to be in consideration for a staff position?
- Not Applicable

If yes to any of the above, please describe the identity of the family member, athlete or person involved in or impacted by the selection proceeding in question, and your relationship to that person: \_\_\_\_\_

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**Other Interests**

17. Please list any other interests, activity, relationship, transactions, arrangements, events or other circumstances not previously disclosed, which have occurred or may occur in the future that could be perceived to interfere with, influence, or have the potential to interfere with or influence, your responsibilities on behalf of USATF or undermine the interests of USATF and that you believe should be and/or would prefer to be examined by USATF designated persons in accordance with the terms and intent of USATF's Conflict of Interest Policy. *IF YOUR ANSWER IS "NONE," PLEASE STATE "NONE."* \_\_\_\_\_

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I attest to the following:

I have received the USA Track & Field Conflict of Interest Policy (the "Policy") contained within the USATF Code of Ethics [Code of Ethics](#) | [USA Track & Field \(usatf.org\)](#)

- I have read and understand the Policy.
- I agree to comply with the Policy.
- I understand that USATF is a charitable organization and to maintain its federal exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I HEREBY CONFIRM that my responses to the above questions are complete and correct to the best of my information and belief. I understand that it is my responsibility to update this information if there are any changes in the sources of my income, my other financial interests, organization with which USATF is considering business, and/ the impact USATF's actions may have on these interests. I further understand that the information I provide in this statement and/or in supplements to this statement may be provided to other members of my committee, council, panel, task force and /or officers or directors of USATF. Should an updated Conflict of Interest Disclosure Statement be necessary, I will notify the Board or committee chairperson or General Counsel immediately and will resubmit it to the Ethics Committee.

Name

(Print) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

## List of Sponsors and Vendors

As of 1/2026 – list is not exhaustive and is subject to change.

<b>Sponsors/Partners/Suppliers</b> <ul style="list-style-type: none"><li>• Comcast Cable Communications</li><li>• Deker Net / RunnerSpace</li><li>• Gatorade</li><li>• Hershey</li><li>• KT Tape</li><li>• Naver Z USA, Inc. d/b/a BAND</li><li>• NBC</li><li>• NBC Sports Group</li><li>• Next College Student Athlete (NCSA)</li><li>• Nike</li><li>• Orlando Health</li><li>• Prevagen</li><li>• Toyota</li><li>• United Canvas &amp; Sling (UCS)</li></ul> <b>Local Organizing Committees</b> <ul style="list-style-type: none"><li>• Albuquerque Convention &amp; Visitors Bureau</li><li>• American Birkebeiner Ski Foundation, Inc.</li><li>• Aravaipa Running, LLC</li><li>• Atlanta Track Club, Inc.</li><li>• Break the Tape, LLC</li><li>• Cherry Blossom Inc.</li><li>• City of College Station</li><li>• Club Northwest</li><li>• Cornbelt Running Club (d/b/a Quad City Times Bix 7)</li><li>• Daybreak Racing, LLC</li><li>• Durbin Race Management, LLC</li><li>• Everything Running</li><li>• Fit Foundation</li><li>• Gainesville Sports Organizing Committee (d/b/a Gainesville Sports Commission/RADD Sports)</li><li>• Geneva Sports, LLC d/b/a Spire Academy</li><li>• Grand Blue Mile</li><li>• Greater Cleveland Sports Commission</li><li>• Great Cow Harbor-10 Kilometer Run Inc.</li><li>• Greater Long Island Running Club, Inc.</li><li>• Huntsville Sports Commission, Inc.</li><li>• Indiana Sports Corporation</li><li>• James Joyce Ramble, Inc.</li><li>• Lubbock Sports, Inc.</li><li>• Mad City Ultras, LLC</li><li>• Mt. San Antonio College</li><li>• New Haven Road Race, Inc.</li><li>• New Jersey Association</li><li>• New York Road Runners, Inc.</li><li>• Ocean Breeze Park Alliance</li><li>• Pittsburgh Three Rivers Marathon, Inc.</li><li>• Riverbank Events and Media LLC</li><li>• SIX03 Endurance</li><li>• Spokane Sports Regional Sports Commission</li><li>• Tamalpa Runners, Inc.</li><li>• Top Tier Athletic, LLC</li></ul>	<b>Local Organizing Committees Continued</b> <ul style="list-style-type: none"><li>• Track Town, LLC</li><li>• TrainingRX, LLC</li><li>• Twin Cities in Motion</li><li>• Ultra Race, Inc.</li><li>• We Run Events</li></ul> <b>Vendors</b> <ul style="list-style-type: none"><li>• Athletica</li><li>• Beveridge &amp; Diamond, P.C.</li><li>• Bevilacqua Helfant Ventures</li><li>• Branded Custom Sport</li><li>• Carr-Hughes Production</li><li>• CRE 130, LLC</li><li>• Denison Parking</li><li>• DVSPORT Inc.</li><li>• Edgewood Partners Insurance (EPIC)</li><li>• Elite Athlete Services</li><li>• Enterprise Rent-A-Car</li><li>• Expedient/Continental Broadband</li><li>• GP Mass Ave, LLC</li><li>• Infinity Direct</li><li>• Joymo AS, Inc.</li><li>• JTA Pacific Consulting</li><li>• Khayamedia Comercio</li><li>• Krieg Devault, LLP</li><li>• Main Event</li><li>• Mattingly Burke Cohen</li><li>• National Center for Safety Initiatives</li><li>• National Scholastic Athletic Foundation</li><li>• Prime Time Timing</li><li>• Recon Northwest</li><li>• Rock-It Cargo</li><li>• RSM US LLP</li><li>• Sport:80 USA</li><li>• Tahor 26 Owner LLC</li><li>• Teamworks Innovation</li><li>• Thunder Tech</li><li>• Todd Arnold d/b/a Movement</li><li>• TrackTown Events</li><li>• University of Oregon</li><li>• USADA</li><li>• USOPC</li><li>• Viententours</li><li>• World Athletics</li></ul>
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